

Great Service Sensible Solutions



# ENTERPRISE AGREEMENT MAKING HOSPITALITY



# WHAT IS AN ENTERPRISE AGREEMENT?

## What is an Enterprise Agreement?

An Enterprise Agreement is a type of employment agreement reached between an employer and some or all of its employees that is registered with Fair Work Australia.

## Why Implement an Enterprise Agreement?

- Maximise employee participation in accredited workplace training
- Only Enterprise Agreements allow you to vary or exclude awards which would otherwise apply to your workforce, particularly relevant given the introduction of new modern awards from 1 January 2010, applicable to all employers
- Set flat rates of pay to avoid the need to pay penalty rates at peak service times
- Create flexible part time conditions, with no minimum or maximum weekly hours, to avoid the traps associated with casual employment

SERVING  
YOUR PEOPLE

# WHY IMPLEMENT AN ENTERPRISE AGREEMENT?

## MST A FIXED PRICE SOLUTION

### MST – A Fixed Price Solution

- MST offers a true 'all in' fixed price solution to design and implement an Enterprise Agreement – no further costs will be charged
- Your Enterprise Agreement will be designed and implemented by experienced workplace relations lawyers
- MST will handle all aspects of the implementation process, including registration of the Enterprise Agreement, and 'hold your hand' through the employee consultation and voting process

### How to Proceed

Simply contact us and ask for an expression of interest form to be sent to you. We will then meet with you to discuss your eligibility for our fixed price solution and to commence the Enterprise Agreement process.

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